# Championing Digital Accessibility: The Pivotal Role of Leadership

DIR Discover Pre-Conference September 21, 2023





# **Today's Objectives**

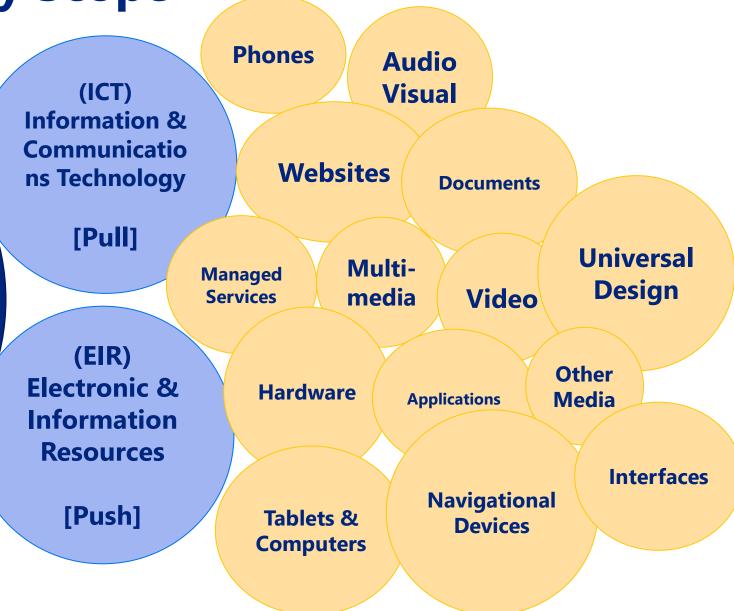
- Digital Accessibility Scope
- ☐ Why
- □ Digital Accessibility Officer
- **□** Pain Points
- **□** Agency Champions



**Digital Accessibility Scope** 

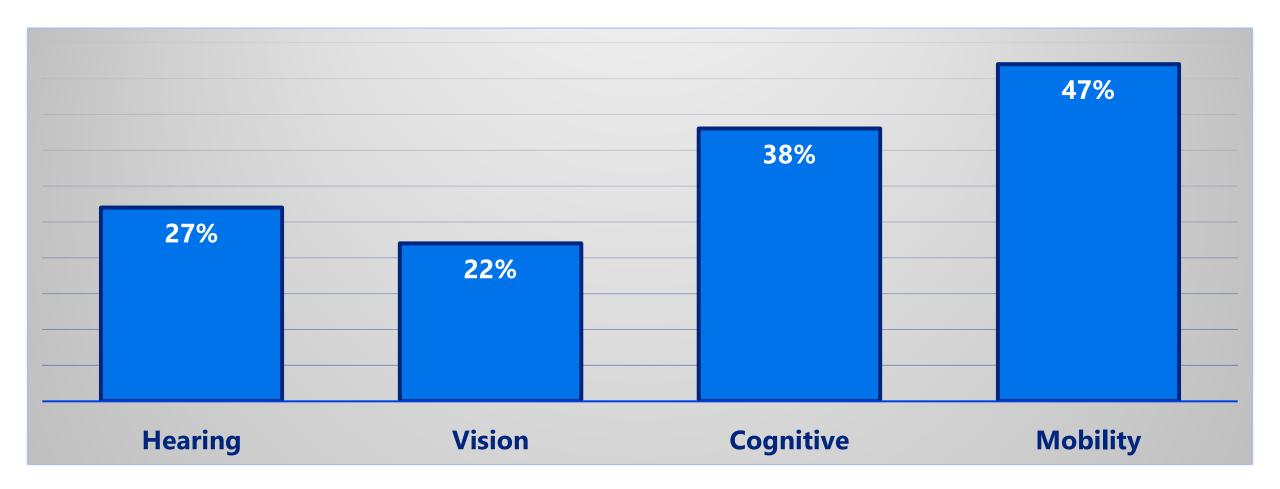
Digital Accessibility

"Disability inclusion is about creating equitable experiences."





# **Population by Disability**





## **Texas Demographics**

5% of children under 18 10% age 18 to 64

35% over 65

49% over 75



Source: Every Texan 2021 survey



## **University Websites**





# **Agencies Website**













TEXAS DEPARTMENT OF LICENSING & REGULATION























real places telling real stories



# Compliance



#### **Federal**

- Americans with Disabilities Act (ADA)
- Section 508 (1998 Rehabilitation Act)
- DOJ Website Guideline

#### **Texas**

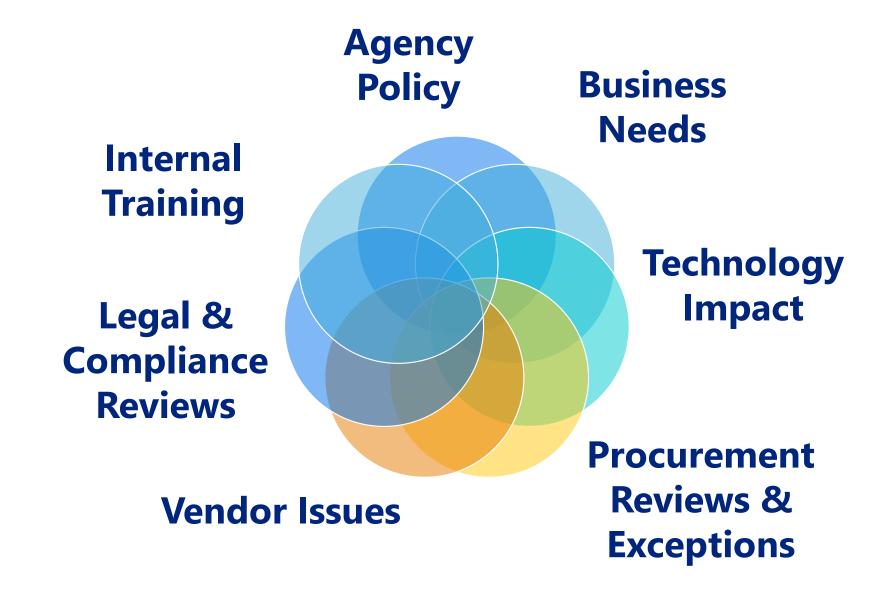
- TGC 2054 DIR Requirements (subchapter M)
- TAC 206 Websites
- TAC 213 Electronic and Information Resources

#### **Industry**

- WCAG Website Standards
- ITI Council VPAT Standards



## **Agency Digital Accessibility SME**





## **Pain Points**



## **Vendor compliance**

- No ACRs
- ACRs without proper testing



## **Compliance gaps and exceptions**

- Inaccessible technology
- Exception volumes & process



#### **Procurement Process**

- Buying technology without including the EIRAC
- Inconsistency



# **Agency Champions**

#### **Leadership support** – agencywide

- State Strategic Plan & Agency Strategic Plan
- Information Resources Deployment Review (IRDR) survey
- Biennial Performance Report

#### **Evangelize the vendor community** – Texas partners

- Work with vendors
- Education

#### **Agency policy** - procurement process and exceptions

- Required by TAC 213.21
- Set your internal policy and the processes to ensure consistency

## **Digital Accessibility Officer** - agency SME





# **Solicitation Lifecycle Phases**

- Review and edit RFx language
- Ensure VPAT, VADSIR, and PDAA templates are included
- Consult on changes with procurement team

Solicitation Development

### Vendor Conference

- SME for pre-bid conference with vendors
- Digital accessibility presentation
- Provide responses to vendors' digital accessibility questions

- Review RFx
- Review submitted Pricing List and corresponding ACRs and VADSIRs
- Review PDAA
- Score digital accessibility response
- Submit to evaluation team

Digital Accessibility Evaluation



## **Takeaways**

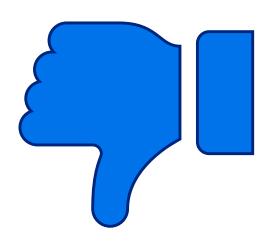
- ✓ Digital accessibility is equal access to technology.
- ✓ We have a digital accessibility strategy to serve all Texans who come to us for services and information...and there are compliance requirements.
- ✓ The agency Digital Accessibility Officer or EIRAC is the focal point for agency accessibility and has a significant role.
- Existing pain points can be remedied with leadership support.
- ✓ DIR is here to help with training, best practices, resources, and tools.



# Digital Accessibility Pre-Conference Evaluation - DIR Discover 2023

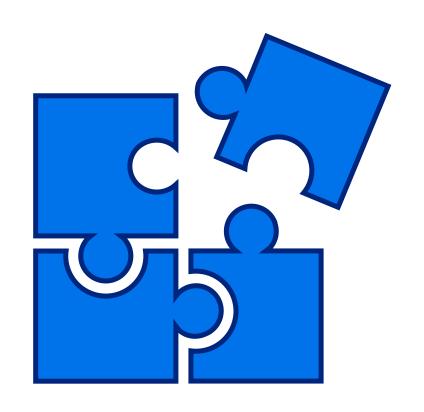








## **Interactive Session**





# Thank you!

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