The DIR Customer Experience (CX) Journey





Endi Silva

DIR Chief Experience Officer

Agenda

Talking About CX

What is CX

DIR CX Strategy





What Does Your Agency Do?

What you provide?

List of services?

What are you required to do?



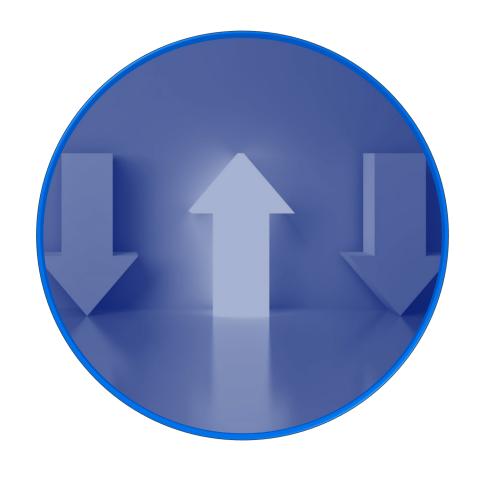


Customer Experience Flips the Script

How are we meeting customers expectations?

How do we make them feel?

How do we ensure they are feeling what we want them to feel?

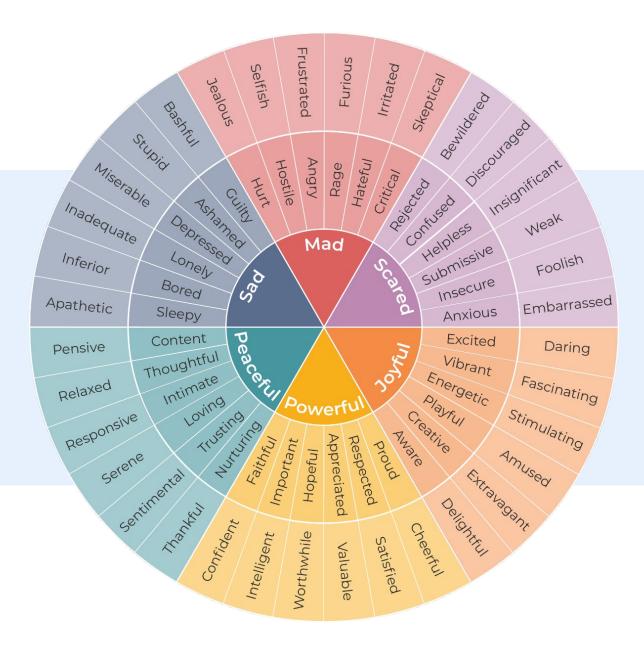




People don't always remember what you say or even what you do, but they always remember how you made them feel.

- Maya Angelou





That's right... we're talking about feelings!



What is CX?

What Is CX?

- CX is how a customer feels
 about and perceives their
 interactions with an organization.
- Customers are both internal and external to an organization.
- All organizations provide a customer experience.
- How do we want customers
 to feel when interacting with us?



Understanding your customers' experience allows for critical assessment of opportunities for improvements.



Why CX?



An effective CX program creates alignment between customers' needs and agency operations.



CX Impacts an Agency



How a customer experiences an organization creates how they feel about it.



How a customer feels about their experience defines how they talk about it.



An effective and positive customer experience drives growth and results in:

- Increased Customer Loyalty
- Higher Customer Satisfaction
- Customer Advocacy



DIR CX Strategy

DIR Brand: The Trusted Guide

Trusted Character



Approachable



Informative



Reliable



Sincere

Trusted Engagement



The source, advocate, and guide for all partners and stakeholders



Guides users through tech landscape



Enables customers to achieve their goals



Nimble and flexible to customize solutions and provide relevant options



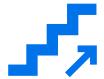
How We're Doing CX at DIR



Customer Experience Group (CXG)







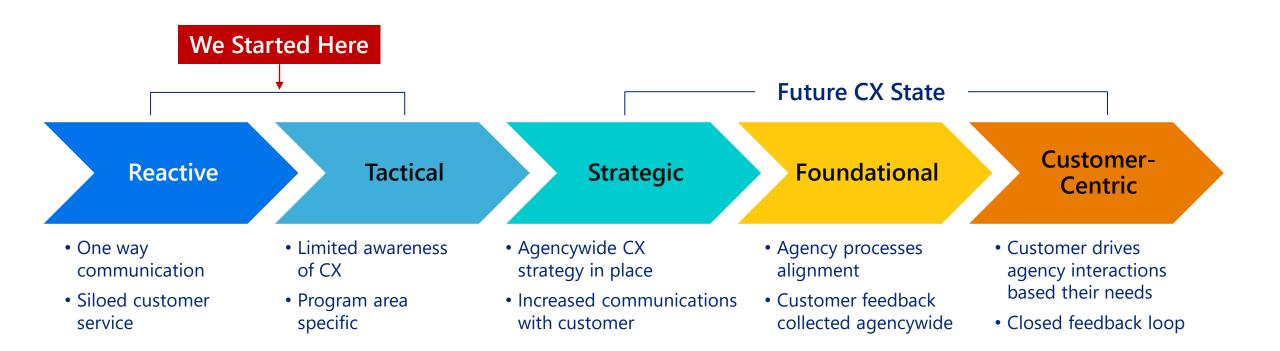
Establish CX as the main customer engagement tool

Synchronize the Voice of the Customer (VoC)

Guide divisions through the CX Maturity model



CX Maturity Model





Customer Experience (CX) Components Sequence

2 3 Vision, Voice of the Mission, Value **Customers Personas** Customer **Statement** (VoC) Tools & **Metrics & Journey Map Journey Map Analysis Diagnostics** Resources



DIR Value Statement

Vision

Continuously improve DIR's customer experience by fostering trust, effective engagement, and streamlined processes creating agency advocates.

Mission

Our mission is to ensure our customers feel:

- 1. Confident
- 2. Supported
- 3. Important

Value Statement

DIR's ideal customer experience is to ensure our customers feel confident, supported, and important by providing compliance excellence, cost-effective and modern technology, and security solutions to support digital transformation statewide.



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Journey Map: Expecting, Thinking, Feeling, Touchpoint



Task	Ivan needs training for his staff									
	1	2	3	4	5	6	7			
Steps	Visits dir.texas.gov	Finds Training link	Reads entire landing page	Confused on his options; Looks for contact info for assistance.	Finds email address to send to at bottom of page	Sends email with questions	Waits for response			
What is he expecting?	To find info easily	Clear guidance on reqs/process	Steps to be clearly outlined	To find phone or email contact	A quick response	Answers about DIR's process	DIR email will answer questions			
What is he thinking?	I hope this isn't too complicated	That was easy to find	This is a lot of info to read through	I don't want to have to contact someone	I hope this doesn't take too long	I don't have time for this	Will I meet the deadline?			
What is he feeling?	⊕Unsure, but hopeful	© Relieved to find info	Overwhelmed	Annoyed	Deflated		Anxious			
Which touchpoint is he using?	DIR homepage	/information-security content	/information- security content	/information-security content	Email platform	Email platform	Email platform			



Diagnostics Applied

	Task	Task Ivan needs training for his staff								
	_	3	4	5	6	7				
	Steps 1	Reads entire landing page	Confused on his options; Looks for contact info	Finds contact email at bottom of page	Sends email with questions	Waits for response				
2	Target Outcome	Customer immediately finds answers	No need to contact DIR	No need to contact DIR		No need to contact DIR				
3	Effort, Questions, Wait Time, Error	Customer Effort	Customer Questions	Customer Effort		Customer Wait Time				
4	Potential Solution	Update, reorganize site content	Make it easier to find	easier to find Site content outreach		set up auto responder email with FAQs and response time, add SLA agreement for 48-hour response				
5	Priority	Immediate (0-3 mos)	Immediate (0-3 mos)	Medium (3-9 mos)		Immediate (0-3 months)				
6	Who	Endi	Endi	Endi		Endi				
7	How	Utilize Personas, Word for internal use/review/approval	Request 2nd contact module, contact Sue	See #2, gather user research and data		Assess process + workflow options				



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Keys to Our Success

- Executive Sponsorship
- **Oivision Participation**
- CX Stewards





Who Are Your Customers?







Customers are both external and internal.









Employee Experience



Remember employees are your first customers















We're Here To Help

outreach@dir.texas.gov

Thank You



